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September 21, 2017

Diane Camiso
Ethics Liaison Officer
Department of Children and Families
PO Box 171
Trenton, New Jersey 08625-0717

Re: Waiver to the Provisions of N.J.S.A. 52:13D-17.2(b)

Dear Ms. Camiso:

At its September 19, 2017 meeting, the State Ethics Commission considered your request on behalf of Emma Krug, Family Services Specialist Trainee, Middlesex Coastal Office, Department of Children and Families ("DCF"), and her father, William Krug. Mr. Krug is the owner of Wild Willy's Casino Parties. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

The Commission agrees that there is no conflict between Ms. Krug's position at DCF and her father's ownership of Wild Willy's Casino Parties. Ms. Krug's position and her father's casino employment do not overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between her State position and her father's casino employment.

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Based on the facts and circumstances set forth above, the Commission granted a waiver of the general prohibition of section 17.2(b) in the case of Emma Krug and her father, William Krug.

Very truly yours,

STATE ETHICS COMMISSION

For the Commission

Mark T. Holmes, Acting Executive Director

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